



OSU VISION, MISSION & VALUES

OSU VISION

Leadership among land-grant universities
in the integrated creation, sharing, and application of knowledge
for the betterment of humankind.

OSU MISSION

As a land grant institution committed to teaching, research, and outreach and engagement, Oregon State University promotes economic, social, cultural and environmental progress for the people of Oregon, the nation and the world.

We do this by producing skilled graduates who are critical thinkers, continuously searching for new knowledge and solutions, developing the next generation of scholars, working with communities in our state and around the world, and maintaining a rigorous focus on academic excellence, particularly in three signature areas: the science of sustainable earth ecosystems, health and wellness, and economic prosperity and social progress.

OSU VALUES

- ☞ **Diversity** OSU defines diversity as seeking and valuing the richness of human difference. Diversity reflects the many ways in which individuals and communities are unique, contributing distinct and valuable experiences and perspectives to the mission and vision of an organization.
- ☞ **Equity** Equity reflects fairness in the distribution of and access to opportunity for all individuals.
- ☞ **Inclusion** Inclusion reflects the manner in which individuals of diverse backgrounds are not only included, but valued as necessary voices within an organization.
- ☞ **Integrity** We practice honesty, freedom, truth, and integrity in all that we do.
OSU Code of Ethics - We demonstrate honesty in our communication and conduct while managing ourselves with integrity. We uphold the values of this code and make decisions based upon the greater good, conducting ourselves free of personal conflicts, self-dealing, using resources for personal benefit or gain, or appearances of impropriety.
All employees, officers, students, and volunteers acting on behalf of OSU have a responsibility to work towards the fulfillment of our mission and conduct themselves ethically, with the highest integrity, and in compliance with all applicable laws, regulations, and policies.
- ☞ **Respect** We treat each other with civility, dignity, and respect.
OSU Code of Ethics - We demonstrate respect towards the rights & dignity of others; show concern for the welfare of others; expect equality, impartiality, openness, and due process by demonstrating equity and fairness without reference to individual bias; and refrain from discriminating against, harassing, or threatening others.
- ☞ **Social Responsibility** We contribute to society's intellectual, cultural, spiritual, and economic progress and well-being to the maximum possible extent.
- ☞ **Accountability** We are committed stewards of the loyalty and good will of our alumni and friends and of the human, fiscal, and physical resources entrusted to us.
OSU Code of Ethics - We take responsibility for our choices and actions by showing accountability and not assigning or shifting blame or taking improper credit. We act with responsibility by reporting unethical and illegal conduct to the appropriate authorities, including supervisors, management, or responsible university offices, including the OSU Office of Audit Services, and, when appropriate, external authorities including law enforcement.